

HR Oxygen Service



- Managing people is tough! Our HR Oxygen service is here to help you "breathe" and get on with managing your business!
- If you've ever had to tackle a people issue on your own, you'll know just how stressful it can be!
 Having your very own HR Expert on speed dial is invaluable. We are all highly qualified and most importantly, highly experienced HR professionals.
- We get to know you and your business inside and out, so that we are able to give you the best possible HR advice tailored to the needs of YOUR business.
- We don't work from "off the shelf processes" or "scripts" at Meraki HR. You can trust us to give you the valuable gift of our experience and technical know how, as chances are, we will have dealt with and experienced the employee issue you find yourself having to deal with.
- We have a 100% client retention rate on our HR Oxygen service as people love the support and advice we give them and stay with us as a result of our exceptional service and support.
- Best of all we don't tie you into a 3/5/7 year contact like the big, corporate providers. You sign
 up for just 12 months, and if you are not happy at the end of the 12 month period, you can walk
 away (not that anyone does!)



Bronze

£249 + VAT per month

1 hour of HR support per month or 12 hours of HR support annually via email / Phone / MS Teams or Zoom

Breathe HR for up to 20 employees

1x Contract of Employment Template

Choice of 5 of our key policy templates

Silver

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£399 + VAT per month

2 hours of HR support per month or 24 hours of HR support annually via email / Phone / MS Teams or Zoom

Breathe HR for up to 20 employees

1x Contract of Employment template

Choice of 5 of our key policy templates

Access to our Workshops or online learning videos for your line managers / managers to develop their skills, knowledge and confidence to manage their teams

Gold

£649 + VAT per month

4 hours of HR support per month or 48 hours of HR support annually via email / Phone / MS Teams or Zoom

Breathe HR for up to 50 employees, plus new starter and leaver processes managed

1 x bespoke Contract of Employment

1 x Employee Handbook template

Access to our Workshops or on line learning videos for your line managers / managers to develop their skills, knowledge and confidence to manage their teams

Quarterly 30-minute check ins with your dedicated HR Business Partner

Platinum

£999 + VAT per month

8 hours of HR support per month or 96 hours of HR support annually via email / Phone / MS Teams or Zoom

Breathe HR for up to 50 employees, plus new starter and leaver processes managed, and probationary periods managed

1 x bespoke Contract of Employment

1 x Bespoke Employee Handbook

Access to our Workshops or online learning videos for your line managers / managers to develop their skills, knowledge and confidence to manage their teams

Bi-Monthly 30-minute check ins with your dedicated HR Business Partner

2 x Virtual Power hours with your dedicated HR Business Partner per year to discuss your business plans and create / review your people strategy to help you achieve your business goals

breathe

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